

Appendix

Bold statements Heijmans

Well-being

1. In 2030, all our projects score an A label in the Wellness Monitor, which has yet to be developed. In this way, 80% of the users (end users & environment) feel that that Heijmans' interventions make a positive contribution to their well-being.
2. In 2030, 80% of our 'neighbours' give the (environmental) communications during our operations a rating of 8 or higher.

Sustainability

3. In 2030, we have no scope 1 and 2CO ₂ emissions and our absolute emissions in scope 3 are halved compared with 2019. By 2040, the latter will be reduced to 0. As early as 2030, we aim for a positive CO ₂ balance by intrinsically managing the impact of stored and avoided CO ₂ .
4. We leave it better than we found it: in 2030, all our area solutions score an area A label (NL Greenlabel) or step 5 on the Nature Ladder. NB Ambition is to integrate the Nature Ladder into NL Greenlabel.
5. We use water as a guiding principle in all our projects. That way, we contribute to restoring water quality, improving the water balance, ensuring water safety and eliminating unnecessary (drinking) water consumption.

Connection

6. We believe that we can deliver the most added value when we stand side by side, in a balanced partnership with our clients. Therefore, in 2030 we will only work for clients who base their choice for Heijmans (largely) on our qualitative input.
7. In 2030, 80% of our partners will give their cooperation with Heijmans a rating of 8 or higher.
8. By actively collaborating with start-ups and knowledge institutions, we come up with ground-breaking solutions. By 2030, we will have produced at least 10 successful innovations from such collaborations.

Producibility

9. By harnessing the power of digitalisation and manufacturing technology, we will double the contribution per employee by 2030 compared to 2020.

Team

10. In 2030, 80% of Heijmans employees feel that they are getting the best out of themselves.
11. By 2030, Heijmans is a diverse and inclusive organisation.
12. In 2030, 50% of Heijmans employees will have a role that did not exist in 2020.